**NIEM Management Office (NMO) Governance**

This document amplifies the [NIEM Charter](https://github.com/niemopen/oasis-open-project/blob/main/CHARTER.md) document. It incorporates all provisions of that document. In case of conflict, that parent document controls. This document changes infrequently by the process defined below.

**Responsibilities**

The NIEM Management Office (NMO) Technical Steering Committee (TSC) provides technical and administrative support to the NIEM Open Project Governing Board (PGB) Chair/Co-Chairs and by extension, PGB at large. This includes:

* Administrative & clerical support functions
* Audiovisual support
* Site (s) administration as delegated by OASIS
* Outreach staffing for NIEMOpen sponsorship and new NIEM Domain and new adopter engagement
* Liaison support to NBAC & NTAC TSCs
* Maintenance and creative support of NIEM social media accounts:
  + LinkedIn (NIEM Community)
  + YouTube (/NIEMConnects)
  + Twitter (@NIEM)
* Technical & Management Training support/ staffing
* Technical Model Support/ staffing.

**Composition**

The NMO must always have a chair or two co-chairs. The NMO chair or co-chairs are nominated by the PGB chair/co-chairs and appointed by the PGB and serve renewable terms.

The PGB delegates the appointment of other NMO voting members to the NMO chair/co-chairs. Voting members are appointed and serve at the discretion of the NMO chairs, ordinarily for a 2-year renewable term.

NMO observers may be admitted to any meeting at the discretion of the NMO chairs.

The NMO is envisioned to be resourced from the chairs sponsoring organization(s) and other volunteers from NIEM Open. The NMO chair/co-chairs have approval authority for all NMO supporting members.

**Decisions**

For most decisions, the NMO operates by [lazy consensus](https://community.apache.org/committers/lazyConsensus.html). The following decisions are made by agreement of the co-chairs:

* Appointment of the NMO voting member on the PGB [(according to Open Projects Rule 5.1)](https://github.com/NIEM-OASIS-DRAFT/oasis-open-project/blob/main).

The NMO may, at its own discretion, delegate authority on minor decisions to Maintainers in the community.

Decisions on the following items must be made based on a [Simple Majority Vote](https://www.oasis-open.org/policies-guidelines/oasis-defined-terms-2018-05-22#dSimpleMajority)

* Recommendations to the PGB for change in governance.

**Updating Governance**

All substantive changes in Governance require a [full majority vote](https://www.oasis-open.org/policies-guidelines/oasis-defined-terms-2018-05-22#dFullMajority) of the PGB.